

Public Document Pack

Special Overview and Scrutiny Management Committee

Wednesday, 22nd September,
2021 at 5.30 pm

PLEASE NOTE TIME OF MEETING

Council Chamber, Civic Centre,
Southampton

This meeting is open to the public

Members

Councillor Fielker (Chair)
Councillor Savage (Vice-Chair)
Councillor Chaloner
Councillor Cooper
Councillor Fuller
Councillor Guthrie
Councillor Renyard
Councillor Stead
Councillor Vaughan

Appointed Members

Nicola Brown, Primary Parent Governor
Catherine Hobbs, Roman Catholic Church
Francis Otieno, Primary Parent Governor
Claire Rogers, Secondary Parent Governor
Rob Sanders, Church of England

Contacts

Judy Cordell
Senior Democratic Support Officer
Tel. 023 8083 2766
Email: judy.cordell@southampton.gov.uk

Mark Pirnie
Scrutiny Manager
Tel: 023 8083 3886
Email: mark.pirnie@southampton.gov.uk

PUBLIC INFORMATION

Overview and Scrutiny Management Committee

The Overview and Scrutiny Management Committee holds the Executive to account, exercises the call-in process, and sets and monitors standards for scrutiny. It formulates a programme of scrutiny inquiries and appoints Scrutiny Panels to undertake them. Members of the Executive cannot serve on this Committee.

Role of Overview and Scrutiny

Overview and Scrutiny includes the following three functions:

- Holding the Executive to account by questioning and evaluating the Executive's actions, both before and after decisions taken.
- Developing and reviewing Council policies, including the Policy Framework and Budget Strategy.
- Making reports and recommendations on any aspect of Council business and other matters that affect the City and its citizens.

Overview and Scrutiny can ask the Executive to reconsider a decision, but they do not have the power to change the decision themselves.

Use of Social Media:- The Council supports the video or audio recording of meetings open to the public, for either live or subsequent broadcast. However, if, in the Chair's opinion, a person filming or recording a meeting or taking photographs is interrupting proceedings or causing a disturbance, under the Council's Standing Orders the person can be ordered to stop their activity, or to leave the meeting. By entering the meeting room you are consenting to being recorded and to the use of those images and recordings for broadcasting and or/training purposes. The meeting may be recorded by the press or members of the public. Any person or organisation filming, recording or broadcasting any meeting of the Council is responsible for any claims or other liability resulting from them doing so. Details of the Council's Guidance on the recording of meetings is available on the Council's website.

Southampton: Corporate Plan 2020-2025 sets out the four key outcomes:

- Communities, culture & homes - Celebrating the diversity of cultures within Southampton; enhancing our cultural and historical offer and using these to help transform our communities.
- Green City - Providing a sustainable, clean, healthy and safe environment for everyone. Nurturing green spaces and embracing our waterfront.
- Place shaping - Delivering a city for future generations. Using data, insight and vision to meet the current and future needs of the city.
- Wellbeing - Start well, live well, age well, die well; working with other partners and other services to make sure that customers get the right help at the right time

Procedure / Public Representations

At the discretion of the Chair, members of the public may address the meeting on any report included on the agenda in which they have a relevant interest. Any member of the public wishing to address the meeting should advise the Democratic Support Officer (DSO) whose contact details are on the front sheet of the agenda.

Smoking Policy:- The Council operates a no-smoking policy in all civic buildings.

Mobile Telephones:- Please switch your mobile telephones to silent whilst in the meeting

Fire Procedure:-

In the event of a fire or other emergency a continuous alarm will sound and you will be advised by Council officers what action to take.

Access is available for disabled people. Please contact the Democratic Support Officer who will help to make any necessary arrangements.

Dates of Meetings: Municipal Year 2019/20

2021	2022
10 June	13 January
15 July	3 February
12 August	10 March
9 September	14 April
14 October	
11 November	
16 December	

CONDUCT OF MEETING

TERMS OF REFERENCE

The general role and terms of reference for the Overview and Scrutiny Management Committee, together with those for all Scrutiny Panels, are set out in Part 2 (Article 6) of the Council's Constitution, and their particular roles are set out in Part 4 (Overview and Scrutiny Procedure Rules – paragraph 5) of the Constitution.

RULES OF PROCEDURE

The meeting is governed by the Council Procedure Rules and the Overview and Scrutiny Procedure Rules as set out in Part 4 of the Constitution.

BUSINESS TO BE DISCUSSED

Only those items listed on the attached agenda may be considered at this meeting.

QUORUM

The minimum number of appointed Members required to be in attendance to hold the meeting is 4.

DISCLOSURE OF INTERESTS

Members are required to disclose, in accordance with the Members' Code of Conduct, **both** the existence **and** nature of any "Disclosable Pecuniary Interest" or "Other Interest" they may have in relation to matters for consideration on this Agenda.

DISCLOSABLE PECUNIARY INTERESTS

A Member must regard himself or herself as having a Disclosable Pecuniary Interest in any matter that they or their spouse, partner, a person they are living with as husband or wife, or a person with whom they are living as if they were a civil partner in relation to:

- (i) Any employment, office, trade, profession or vocation carried on for profit or gain.
- (ii) Sponsorship:

Any payment or provision of any other financial benefit (other than from Southampton City Council) made or provided within the relevant period in respect of any expense incurred by you in carrying out duties as a member, or towards your election expenses. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.

- (iii) Any contract which is made between you / your spouse etc (or a body in which the you / your spouse etc has a beneficial interest) and Southampton City Council under which goods or services are to be provided or works are to be executed, and which has not been fully discharged.

- (iv) Any beneficial interest in land which is within the area of Southampton.

- (v) Any license (held alone or jointly with others) to occupy land in the area of Southampton for a month or longer.

- (vi) Any tenancy where (to your knowledge) the landlord is Southampton City Council and the tenant is a body in which you / your spouse etc has a beneficial interests.

- (vii) Any beneficial interest in securities of a body where that body (to your knowledge) has a place of business or land in the area of Southampton, and either:

- a) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body, or
- b) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you / your spouse etc has a beneficial interest that exceeds one hundredth of the total issued share capital of that class.

Other Interests

A Member must regard himself or herself as having an, 'Other Interest' in any membership of, or occupation of a position of general control or management in:

Any body to which they have been appointed or nominated by Southampton City Council

Any public authority or body exercising functions of a public nature

Any body directed to charitable purposes

Any body whose principal purpose includes the influence of public opinion or policy

Principles of Decision Making

All decisions of the Council will be made in accordance with the following principles:-

- proportionality (i.e. the action must be proportionate to the desired outcome);
- due consultation and the taking of professional advice from officers;
- respect for human rights;
- a presumption in favour of openness, accountability and transparency;
- setting out what options have been considered;
- setting out reasons for the decision; and
- clarity of aims and desired outcomes.

In exercising discretion, the decision maker must:

- understand the law that regulates the decision making power and gives effect to it. The decision-maker must direct itself properly in law;
- take into account all relevant matters (those matters which the law requires the authority as a matter of legal obligation to take into account);
- leave out of account irrelevant considerations;
- act for a proper purpose, exercising its powers for the public good;
- not reach a decision which no authority acting reasonably could reach, (also known as the "rationality" or "taking leave of your senses" principle);
- comply with the rule that local government finance is to be conducted on an annual basis. Save to the extent authorised by Parliament, 'live now, pay later' and forward funding are unlawful; and
- act with procedural propriety in accordance with the rules of fairness.

AGENDA

1 APOLOGIES AND CHANGES IN PANEL MEMBERSHIP (IF ANY)

To note any changes in membership of the Panel made in accordance with Council Procedure Rule 4.3.

2 DISCLOSURE OF PERSONAL AND PECUNIARY INTERESTS

In accordance with the Localism Act 2011, and the Council's Code of Conduct, Members to disclose any personal or pecuniary interests in any matter included on the agenda for this meeting.

NOTE: Members are reminded that, where applicable, they must complete the appropriate form recording details of any such interests and hand it to the Democratic Support Officer.

3 DECLARATIONS OF SCRUTINY INTEREST

Members are invited to declare any prior participation in any decision taken by a Committee, Sub-Committee, or Panel of the Council on the agenda and being scrutinised at this meeting.

4 DECLARATION OF PARTY POLITICAL WHIP

Members are invited to declare the application of any party political whip on any matter on the agenda and being scrutinised at this meeting.

5 STATEMENT FROM THE CHAIR

6 EXCLUSION OF THE PRESS AND PUBLIC - CONFIDENTIAL PAPERS INCLUDED IN THE FOLLOWING ITEM

To move that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of any consideration of the confidential appendices to the following Item.

Confidential appendices 2 and 4 contain information deemed to be exempt from general publication based on Category 3 of paragraph 10.4 of the Council's Access to Information Procedure Rules.

7 CALL-IN OF EXECUTIVE DECISION CAB21/22 32353 (Pages 1 - 14)

Report of the Director - Legal and Business Operations, detailing the Call-In of Executive Decision CAB 21/22 32353 – Land at the corner of Lime Street/Evans Street – proposed disposal of site for school use.

Agenda Item 7

DECISION-MAKER:	OVERVIEW AND SCRUTINY MANAGEMENT COMMITTEE
SUBJECT:	CALL-IN OF EXECUTIVE DECISION CAB 21/22 32353: LAND AT THE CORNER OF LIME STREET / EVANS STREET – PROPOSED DISPOSAL OF SITE FOR SCHOOL USE
DATE OF DECISION:	22 SEPTEMBER 2021
REPORT OF:	SERVICE DIRECTOR – LEGAL AND BUSINESS OPERATIONS

<u>CONTACT DETAILS</u>			
Executive Director	Title	Deputy Chief Executive	
	Name:	Mike Harris	Tel: 023 8083 2882
	E-mail	Mike.harris@southampton.gov.uk	
Author:	Title	Scrutiny Manager	
	Name:	Mark Pirnie	Tel: 023 8083 3886
	E-mail	Mark.pirnie@southampton.gov.uk	

STATEMENT OF CONFIDENTIALITY	
<p>Appendix 2 and Appendix 4 are not for publication by virtue of category 3 paragraph 10.4 of the Access to Information Procedure Rules as set out in the Council's Constitution. The information is exempt from publication because it relates to the financial and business affairs of both the Council and specified third parties and is commercially sensitive. It is not in the public interest to disclose this financial information as it directly relates to the value of property interests in the site which may be adversely affected resulting in a barrier to the construction of a new school site or the disposal of those interests to enable the land assembly to be completed.</p>	
BRIEF SUMMARY	
<p>A Call-In notice has been received from the Chair of the Overview and Scrutiny Management Committee (OSMC) in respect of the following decision made by Cabinet on 13 September 2021:</p> <ul style="list-style-type: none"> Land at the corner of Lime Street / Evans Street – Proposed disposal of site for school use 	
RECOMMENDATIONS:	
<p>Following consideration of the attached Cabinet report, related appendices and Decision Notice, the Committee is recommended either:-</p>	
	<p>(i) To recommend that the Decision Maker re-consider the called-in decision at the next decision meeting; or</p>
	<p>(ii) To advise the Decision Maker that the Scrutiny Committee does not recommend that the decision be reconsidered and that it can therefore be implemented without delay.</p>

REASONS FOR REPORT RECOMMENDATIONS	
1.	The recommendations reflect the options available to the Overview and Scrutiny Management Committee through the implementation of the agreed Call-In process.
ALTERNATIVE OPTIONS CONSIDERED AND REJECTED	
2.	Not applicable.
DETAIL (Including consultation carried out)	
3.	A Call-In notice signed by the Chair of the OSMC has been received in accordance with Paragraph 12 of the Overview and Scrutiny Procedure Rules set out in Part 4 of the Council's Constitution. The Call-In notice relates to the following decision made by the Cabinet on 13 September 2021: <ul style="list-style-type: none"> Land at the corner of Lime Street / Evans Street – Proposed disposal of site for school use
4.	Paragraph 12 of the Overview and Scrutiny Procedure Rules provides a mechanism for members of the OSMC to challenge executive decisions that have been made but not implemented. The documents attached to this report relate to the decision that has been called in under this procedure and include: <ul style="list-style-type: none"> The Call-In Notice: Detailing who called-in the decision and why The Decision Notice: Detailing the decision taken and the reasons for the decision The Decision Report: The report on which the decision was based.
5.	It is for the OSMC to discuss the subject of the Call-In with the decision maker to determine whether it wishes the decision maker to re-consider the previous decision, or to clear the proposals for implementation without further re-consideration.
RESOURCE IMPLICATIONS	
<u>Capital/Revenue</u>	
6.	The relevant details are set out in Appendix 3.
<u>Property/Other</u>	
7.	The relevant details are set out in Appendix 3.
LEGAL IMPLICATIONS	
<u>Statutory power to undertake proposals in the report:</u>	
8.	The relevant details are set out in Appendix 3.
9.	The duty to undertake overview and scrutiny is set out in Part 1A Section 9 of the Local Government Act 2000.
<u>Other Legal Implications:</u>	
10.	The relevant details are set out in Appendix 3.
RISK MANAGEMENT IMPLICATIONS	
11.	The relevant details are set out in Appendix 3.

POLICY FRAMEWORK IMPLICATIONS	
12.	The relevant details are set out in Appendix 3.

KEY DECISION?	No
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WARDS/COMMUNITIES AFFECTED:	None directly as a result of this report
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<u>SUPPORTING DOCUMENTATION</u>	
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Appendices	
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1.	Call In Notice
2.	Confidential Decision Notice – Land at the corner of Lime Street / Evans Street – Proposed disposal of Site for school use
3.	Decision Report – Land at the corner of Lime Street / Evans Street: Proposed disposal of site for school use
4.	Confidential Appendix 1 to Decision Report
5.	ESIA

Documents In Members' Rooms	
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1.	None
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Equality Impact Assessment	
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Do the implications/subject of the report require an Equality and Safety Impact Assessment (ESIA) to be carried out?	Identified in Appendix 3
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Data Protection Impact Assessment	
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Do the implications/subject of the report require a Data Protection Impact Assessment (DPIA) to be carried out?	Identified in Appendix 3
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Other Background Documents	
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Other Background documents available for inspection at:	
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Title of Background Paper(s)	Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)
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1.	None	
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NOTICE OF CALL-IN

In accordance with rule 12 of the Overview & Scrutiny procedure rules of the Council's Constitution, a request is hereby made that the Scrutiny Manager exercise the call-in of the decision identified below for consideration by Overview and Scrutiny Management Committee.

Decision Number: CAB 21/22 32353 – Land at the corner of Lime Street / Evans Street: Proposed disposal of site for school use
Decision Taker: Cabinet
Date of Decision: 13/09/21

Reason(s) for Requisition of Call-In of Decision:

- Lack of consultation with key stakeholders
- Lack of detail within the decision making report relating to the demand for the proposed two-form entry school and the potential impact of the decision on neighbouring schools.

Call-In Requested by:

Name	Signature	Date
Cllr Fielker – OSMC Chair		14/09/21

All Members requesting that a Decision be Called-In must sign this Call-In Notice. A decision may be called in by:

- The Chair of Overview and Scrutiny Management Committee
- Any 2 Members of Overview and Scrutiny Management Committee
- In respect of a Decision relating to Education, any 2 Parent Governor or Church Representatives

Please submit to the Scrutiny Manager within 5 clear days of the publication of the relevant decision.

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Agenda Item 7

Appendix 3

DECISION-MAKER:	CABINET
SUBJECT:	LAND AT THE CORNER OF LIME STREET /EVANS STREET – PROPOSED DISPOSAL OF SITE FOR SCHOOL USE
DATE OF DECISION:	13 SEPTEMBER 2021
REPORT OF:	CABINET MEMBER FOR FINANCE AND CAPITAL ASSETS, IN CONSULTATION WITH CABINET MEMBER FOR EDUCATION

<u>CONTACT DETAILS</u>			
Executive Director	Title	Executive Director Wellbeing (Children and Learning)	
	Name:	Robert Henderson	Tel: 023 8083 4899
	E-mail	Rob.henderson@southampton.gov.uk	
Author:	Title	Executive Director Children and Learning	
	Name:	Robert Henderson	Tel: 023 8083 4899
	E-mail	Robert.henderson@southampton.gov.uk	

STATEMENT OF CONFIDENTIALITY	
<p>Appendix 1 is not for publication by virtue of category 3 paragraph 10.4 of the Access to Information Procedure Rules as set out in the Council's Constitution. The information is exempt from publication because it relates to the financial and business affairs of both the Council and specified third parties and is commercially sensitive. It is not in the public interest to disclose this financial information as it directly relates to the value of property interests in the site which may be adversely affected resulting in a barrier to the construction of a new school site or the disposal of those interests to enable the land assembly to be completed.</p>	
BRIEF SUMMARY	
<p>This report outlines the context and business case to establish a free school at Lime Street Retail site, offering an externally fully funded, 2 form of entry state of the art school in the city centre. The School is supported by the Department for Education and will be delivered by the Hope Community School who are currently operating a 1 form of entry free school in a nearby, albeit, inappropriate facility.</p>	
RECOMMENDATIONS:	
(i)	To approve the principle of a two form of entry Free School at Lime Street Retail site and agree in principle, subject to reaching satisfactory terms, to sell the site to The Secretary of State for Housing, Communities and Local Government for this educational purpose at less than best consideration as set out in confidential appendix 1.
(ii)	To delegate to Executive Director for Place, to finalise details of the freehold sale, following consultation with the Cabinet Member for Finance and Capital Assets.

REASONS FOR REPORT RECOMMENDATIONS	
1.	To facilitate the expansion of Hope Free School to become a two-form entry school, securing substantial investment to the city's school infrastructure and to move the school out of inappropriate accommodation into a state of the art educational facility. This supports the Council's commitment to improving educational choice for our children and their parents, as well as being a child friendly city, offering high quality education.
ALTERNATIVE OPTIONS CONSIDERED AND REJECTED	
3.	Not to approve the sale, frustrating the expansion of the school, and continuing the occupation by the school of poor and unsatisfactory premises.
4.	Not to approve the change of the current lease required from retail/supermarket to allow for the use of the site for educational purposes frustrating the expansion of the school, and continuing the occupation by the school of poor and unsatisfactory premises
DETAIL (Including consultation carried out)	
5.	Hope School is currently an undersubscribed one form entry Free School situated in the centre of Southampton and is in temporary accommodation at Central Hall, St Marys Street. For the academic year 2021-22, the school will accommodate year groups R through to 4.
6.	It is proposed that the Cabinet approve the principle of a two form of entry Free School at Lime Street Retail site and agree, subject to reaching satisfactory terms, to sell the site to The Secretary of State for Housing, Communities and Local Government for this educational purpose.
7.	The Department for Education (DfE) are keen to build a new Free School in the city. LocatED were commissioned by the DfE to identify and acquire a site have expressed interest in the former East Street site and expanding Hope School into a two-form entry. This gives Southampton the opportunity to have a £15 million investment, from the DfE, into an inner-city school, which will be have first class educational facilities
8.	LocatED have agreed in principle terms with the long-term lease holder of the site to purchase the lease, once the sale of the freehold is secured
9.	The Council and Hope Community Schools are liaising on incorporating an Special Educational Needs (SEND) facility within the School, meeting the needs of some of our most vulnerable pupils and creating much needed additional much SEND places. This offers significant potential for the City and will be a real investment in providing local, cost effective, options for our children.
RESOURCE IMPLICATIONS	
<u>Capital/Revenue</u>	
10.	The sale of the freehold would result in a capital receipt and a loss of the rental income stream derived from the lease (details in the confidential appendix).
<u>Property/Other</u>	
11.	The council owns the freehold to the site and currently receives rental income from the leaseholder. The lease permits supermarket use, which would be a

	positive development of the location, but development has not come forward since the lease was acquired in 2017, and the site has remained vacant.
12.	LocatED have made an offer to the city council to purchase the freehold (value identified in confidential appendix 1), with this value determined by Department of Education thresholds. The valuation of the site, as assessed by the property team is also set out in appendix 1
13.	The sale of the freehold to The Secretary of State for Housing, Communities and Local Government would be a disposal at an undervalue.
14.	The Local Government Act 1972: General Disposal Consent (England) 2003) permits local authorities to dispose of land at an undervalue if: (a) the purpose of doing so is to promote the economic, social and/or environmental well-being of their areas; and (b) the difference between the consideration obtained and the unrestricted value of the land does not exceed £2 million.
15.	Disposal to The Secretary of State for Housing, Communities and Local Government for educational purposes meets the requirements of the general consent order by promoting the social well being of the area and improving the educational facilities available to city residents.
LEGAL IMPLICATIONS	
<u>Statutory power to undertake proposals in the report:</u>	
16.	The Council has the necessary statutory powers to dispose of land pursuant to section 123 of the Local Government Act 1972. The Council is required by Section 123 to dispose of land only for the best consideration reasonably obtainable. The Council's powers to dispose of the site at less than the best consideration reasonably obtainable have been set out in the previous section.
<u>Other Legal Implications:</u>	
17.	Disposal of the freehold of the site does not guarantee the construction of a school as additional conditions relating to securing planning permission and other regulatory consents will be required to be met.
RISK MANAGEMENT IMPLICATIONS	
18.	There is currently no approved planning application for a school on the site, and this decision only provides the potential for this to happen from a property perspective. Some pre application discussion have taken place, indicating that some highway and transport challenges would need to be addressed.
19.	Southampton currently has a surplus of primary school places, that is envisaged to continue for the foreseeable future and there is a minimal risk surrounding schools may need to make redundancies. In mitigation, pupil numbers will rise in the longer term with the ambitious building plans set out a Council priority. The immediate area round the new School is set to have 5000 new homes, with an overall increase in the City of 27,000 homes by 2040.
POLICY FRAMEWORK IMPLICATIONS	
20.	There are no clear implications for the policy framework in terms of admissions or the governance of Schools.

KEY DECISION?	Yes	
WARDS/COMMUNITIES AFFECTED:		
<u>SUPPORTING DOCUMENTATION</u>		
Appendices		
1.	Commercial terms for the disposal of land	
Documents In Members' Rooms		
1.	ESIA	
Equality Impact Assessment		
Do the implications/subject of the report require an Equality and Safety Impact Assessment (ESIA) to be carried out.		Yes
Data Protection Impact Assessment		
Do the implications/subject of the report require a Data Protection Impact Assessment (DPIA) to be carried out.		No
Other Background Documents		
Other Background documents available for inspection at:		
Title of Background Paper(s)	Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)	
1.		
2.		

Document is Confidential

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Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	Building of a two-form entry Free School in the centre of Southampton
Brief Service Profile (including number of customers)	
<p>Currently the Hope Community School is sited in temporary buildings in the centre of Southampton. It is an undersubscribed one form entry school. The DfE are keen to double its size and build a new school at an approximate cost of £17 million if the Council agree to sell it some land on which it can be built.</p>	
Summary of Impact and Issues	
<p>The impact will be to increase the number of primary school places in the centre of the city. It will provide greater choice for parents and offer a faith based school.</p> <p>The increase in the number of primary school places in an area with an over supply of these may have a detrimental effect on other schools in the area, although plans to increase housing by 5000 households in the area will mitigate against this in the longer term.</p>	
Potential Positive Impacts	
A new state of the art building will be provided in the centre of the city,	

allowing pupils to be educated in more pleasant and modern surroundings.

Those wanting to educate their children in a school with a strong Christian ethos will have an increase in the range of choices available to them.

Responsible Service Manager	Robert Henderson
Date	September 4 th 2021
Approved by Senior Manager	Robert Henderson
Date	September 4th

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	5-11 Increase in number of places available	
Disability	Hopefully the design of the building will accommodate those with disabilities	
Gender Reassignment	N/A	
Marriage and Civil Partnership	N/A	
Pregnancy and Maternity	N/A	
Race		
Religion or Belief	Enhance the number of places available for those wishing to educate their children in a Christian school	
Sex	N/A	
Sexual Orientation	N/A	
Community Safety	The school should be designed to ensure a safe environment for the children using it	
Poverty	N/A	
Health & Wellbeing	The national curriculum should be followed which stresses the	

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
	importance through the PSHE programme of healthy lifestyles.	
Other Significant Impacts	Potential detrimental impact on other schools in the area by expanding the number of primary school places at Hope School at a time where pupil forecasting has evidenced a significant surplus of places across the city.	<p>Clear information to be provided to other schools in order for them to prepare for redundancies / reduction of staff through natural wastage.</p> <p>Plans to build new properties in the surrounding areas.</p>

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